

residence permit. If you get a new job, you need to submit an application for a new work permit unless the previous permit also covers the new job.

### What if I want to change employer/type of job?

If you want to change employer and/or profession in the first two years, you must apply for a new work permit, which can be done from Sweden. You need to submit your new application before your current work permit expires. The same procedure applies to the extension of work permit.

### What should you know about your basic rights?

- There is no legal minimum wage in Sweden. Wages are usually set by collective bargaining agreements between employers and trade unions. Statistics on average salaries by profession are available on: [www.scb.se](http://www.scb.se).
- When requested, the employer has to provide you (within 30 days after the beginning of the employment) with written information on your working conditions.
- You are entitled to minimum 5 weeks of paid annual leave.
- Swedish social insurance provides economic security in the event of illness, disability and old age as well as for families with children. The social insurance is administered by The Swedish Social Insurance Agency (Försäkringskassan) and The Swedish Pensions Agency (Pensionsmyndigheten). The agencies are financed through a combination of employer and employee contributions and through taxes (for more information): <http://www.regeringen.se/content/1/c6/13/75/63/d1783aed.pdf>

### Useful contacts in Sweden:

**Embassy of Georgia in Sweden**  
Humlegårdsgatan 19, 114 46 Stockholm  
Tel.: +46 (0) 8 678 02 60  
[www.sweden.mfa.gov.ge](http://www.sweden.mfa.gov.ge)

**Swedish Ministry of Justice**  
<http://www.regeringen.se/sb/d/584>  
Tel.: +46 8 405 3424

**Swedish Migration Board (work/residence permit)**  
[http://www.migrationsverket.se/info/Arbeta\\_en.html](http://www.migrationsverket.se/info/Arbeta_en.html)  
Tel.: +46 10-485 70 65

**Swedish Ministry of Employment (labour rights)**  
<http://www.sweden.gov.se/sb/d/8281>  
Tel.: +46 8 405 1126

**Swedish Ministry of Health and Social Affairs (social security)**  
<http://www.sweden.gov.se/sb/d/2061>  
Tel.: +46 8 405 2829

**Swedish Public Employment Service**  
<http://www.arbetsformedlingen.se/>  
Tel.: +46 771 416 416

**Swedish Trade Union Confederation**  
<http://www.lo.se/>

### ABOUT THE PROJECT

**Targeted Initiative for Georgia (TIG)** "Support reintegration of Georgian returning migrants and the implementation of EU – Georgia readmission agreement" is a 3 years project implemented in the framework of the Mobility Partnership concluded between Georgia and the European Union in 2009. The project is being implemented by a Consortium of 9 EU Member States (Belgium, Czech Republic, France, Germany, Italy, The Netherlands, Poland, Romania and Sweden) under the lead of the Ministry of Interior of the Czech Republic and in cooperation with the International Organization for Migration.

More information about the project can be found on [www.informedmigration.ge](http://www.informedmigration.ge) or by contacting us:  
E-mail: [tig@tig-eu.ge](mailto:tig@tig-eu.ge);  
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# EU-GEORGIA "MOBILITY PARTNERSHIP"



# LABOUR MIGRATION TO SWEDEN

  
This project is funded  
by the European Union

 Targeted  
Initiative  
Georgia

## Are you interested in working in Sweden?

This leaflet provides you with basic information on how to apply for a work permit in Sweden and useful contacts in case you need more information or assistance.

## What are the steps?

1. Secure a job offer from an employer in Sweden.
2. Apply for a work/residence permit (there is a unified procedure = one application for work and residence and one permit for work and residence issued).

## Where to look for information and job opportunities?

- The Swedish Institute's website *Working in Sweden*: <http://www.sweden.se/work>
- Swedish Labour Shortage List: <http://www.sweden.se/eng/Home/Work/Get-a-job/Labor-shortage-list/>
- EU job mobility portal (EURES): <http://bit.ly/Sweden-Eures>
- Vacancies on the website of Swedish news in English: [www.thelocal.se](http://www.thelocal.se)
- Website of the Confederation of Swedish Enterprise: <http://www.svensktnaringsliv.se/english/>

## Where to apply for a work/residence permit?

1. Online on the Swedish Migration Board's web-sites: [www.migrationsverket.se](http://www.migrationsverket.se) or [www.migrationboard.com](http://www.migrationboard.com) (where you will find detailed information on how to fill in the form and submit an application).
2. At Swedish missions abroad by filling in the form Application for Swedish work permit – for applicants outside Sweden (no. 149011).
3. In limited cases applications can also be submitted in Sweden. It applies if you are already in Sweden and you have a residence permit for studies at a university or college, if you are visiting an employer in Sweden or if you are a former asylum seeker.

## Which documents are required?

1. A valid passport (copies of the pages that confirm your identity and citizenship and the validity of the passport).
2. A written offer of employment (there is a special form no. 232011, which your employer can obtain via the Swedish Migration Board's website).
3. A receipt of payment of the application fee.

## What is the application fee?

The fee is 2,000 Swedish kronor (approx. 230 EUR.). If your husband/wife/de facto spouse applies at the same time, the fee is SEK 1 000. For children under 18, the fee is SEK 500 per child. You can pay the fee by credit card (VISA or MasterCard) or directly from an account at one of the following Swedish banks via their Internet service (Nordea or SEB). You cannot submit your application without prior paying the fee.

## What is the duration of the procedure?

There is no formal time-limit for a decision to be issued. The average procedure is 2-3 months (for on-line applications), but it may take longer for applications submitted at Swedish missions abroad.

## What is the validity of the work/residence permit?

Temporary work and residence permit is issued for the duration of the concrete employment with a maximum of 2 years (with possibility of extension). After 4 years, a permanent residence permit can be obtained and a work permit is no longer required. The first 2 years the work permit is restricted to one concrete employer and a particular profession. If the work permit is extended after two years it will only be restricted to a particular profession.

## Obligations of the employer before giving you the written employment offer

1. The employer must offer you terms of employment equal to those of a Swedish collective agreement or what is

customary within the profession or sector (regarding salary, insurance and other employment conditions). In addition, the salary shall not be less than SEK 13 000 per month (approx. 1515 EUR), which is currently considered as a minimum amount to cover living costs per person in Sweden.

2. The employer must first announce the vacancy in Sweden and the EU (e.g. in the EURES system) for at least 10 days in order to give preference to Swedish and other EU citizens.
3. The relevant trade union organization must be given the opportunity to express an opinion on the terms of employment included in your job offer.

## Permits for family members

Your family members may be granted residence permits for the same duration as your residence and work permit, and if they are eligible to work they will also be granted a work permit. Family members include your husband/wife or common law spouse, your children (under the age of 21) or your husband/wife's children or common law spouse's children.

## Your application for a work permit is rejected.

An application for work permit can be rejected by the Swedish Migration Board e.g., if the job offer has not been advertised in Sweden and EU, or if the offer of employment does not fulfill the requirements specified above. As a rule, the decision of the Swedish Migration Board is final. You can only appeal against a negative decision in case the decision on deportation is issued in the same time e.g. if you applied for a work/residence permit when staying illegally in Sweden.

## Your employment ends.

If you lose your job you have 3 months to find a new one, otherwise the Swedish Migration Board may cancel your