

Migration Strategy of Georgia 2021-2030
Action Plan 2024 (unofficial translation)

Acronyms and Abbreviations

AP	Action Plan
API	Advance Passenger Information System
EMN	European Migration Network (EC)
EU	European Union
FRONTEX	European Border and Coast Guard Agency
GeoStat	National Statistics Office of Georgia
GIZ	German Corporation for International Cooperation
HEI	Higher Educational Institution
ICAO PKD	Public Key Directory of International Civil Aviation Organisation
ICMPD	International Centre for Migration Policy Development
IDF	International Development Fund (IOM)
IOM	International Organization for Migration
LEPL	Legal Entity of Public Law
Legislative Herald	LEPL - Legislative Herald of Georgia
MoE	Ministry of Education and Science of Georgia
MoESD	Ministry of Economy and Sustainable Development of Georgia
MFA	Ministry of Foreign Affairs of Georgia
MoH	Ministry of Internally Displaced Persons from Occupied Territories, Labour, Health and Social Affairs of Georgia
MIA	Ministry of Internal Affairs of Georgia
MoJ	Ministry of Justice of Georgia
PNR	Passenger Name Record
MS	Migration Strategy of Georgia
POG	Prosecutor's Office of Georgia
PSDA	LEPL - Public Service Development Agency
RCMES	Readmission Case Management Electronic System
SEM	Swiss State Secretariat for Migration
SOP	Standard Operating Procedures
SCMI	State Commission on Migration Issues of Georgia
SSSG	State Security Service of Georgia
THB Council	Interagency Coordination Council Implementing the Measures Directed Against Human Trafficking
UMAS	Unified Migration Data Analytical System
UNHCR	Office of the United Nations High Commission for Refugees

Long-term vision of the Strategy: Reduction of the negative results of migration, increasing the positive effect and its application for the country's development

Sectoral priority 1. Enhancement of migration management

GOAL 1: Development of a migration management system built on strong institutions through improved policy planning and analysis tools, enhanced stakeholder involvement and strengthened international cooperation **Link to SDGs:** 10; 17;

OBJECTIVE 1.1 Improvement of strategic management of migration through strengthening the existing coordination mechanism (i.e. the State Commission on Migration Issues and its Secretariat)

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.1.1	Implementation rate of the 2021-2030 Migration Strategy Action Plans (APs)	N/A	Min. 75%	Min. 85%	Annual AP monitoring reports

Risks: Shortage of qualified human resources in the Member Agencies of the State Commission on Migration Issues (SCMI) and in the Secretariat

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.1.1.1	Develop 2021-2030 Migration Strategy (MS) AP 2025	2021-2030 MS AP 2025 is approved by SCMI	1. MS AP; 2. Minutes of SCMI Sitting or written endorsements from SCMI MAs	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					
1.1.1.2	Produce Monitoring Report of 2021-2030 MS AP 2023	Monitoring Report produced	1. Monitoring Report; 2. Link of SCMI website.	MoJ (LEPL - PSDA)		06.2024	Admin. Resource					

OBJECTIVE 1.2 Facilitation of evidence-based decision-making in the field of migration

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.2.1	Number of presentations / discussions on the findings of the research on migration issues initiated and/or conducted by member agencies of the SCMI in the interagency format	Presentations / discussions of 2 research studies	Presentations / discussions of min. 10 research studies	Presentations / discussions of min. 20 research studies	1. Research reports; 2. Annual AP monitoring reports.
1.2.2	Number of reports on implementing recommendations developed as a result of unified migration risks analysis	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Report on implementing recommendations developed as a result of unified migration risks analysis
		N/A	3 reports are prepared	7 reports are prepared	
1.2.3	Number of reports based on several data sources of Unified Migration Data Analytical	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Annual AP monitoring reports

	System (UMAS)	2 reports	Min. 20 reports	Min. 40 reports						
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Risks: 1. Lack of financial and human resources to plan and conduct research; 2. Lack of involvement of state agencies as participants of migration risk analysis.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.2.1.1	Involvement in development of EMN's research products	Number of questionnaires related to EMN research products completed / submitted by Georgian NCP (SCMI Secretariat) (min. 3)	Links or screenshots of materials uploaded to the EMN's internal portal	MoJ (LEPL - PSDA)	EMN	12.2024	Admin. Resource					
1.2.1.2	Conduct research on diaspora needs	Generated research	research report	MFA	GIZ	12.2024	50,000 €			50,000 €	GIZ	
1.2.1.3	Generate analytical reports of UMAS	Generated report (min. 3)	Confirmation notice of the agency ordering report	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					
1.2.1.4	Draft the analytical document on unified risks of migration	1. Generated analytical document on unified risks of migration; 2. Number of meetings conducted (min 1).	1. Confirmation letters of the state agencies members of the migration risks analysis system on receiving the document; 2. Meeting agenda.	MIA	Member Agencies of the SCMI Working Group on Migration Risk Analysis	12.2024	Admin. Resource					

OBJECTIVE 1.3 Further improvement of migration data management

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.3.1	Number of new data sources added to UMAS	7 sources	Min. 2 new sources are added	Min. 4 new sources are added	Annual AP monitoring reports
1.3.2	Number of new data published for increasing quality of migration statistics	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	1. Annual AP monitoring reports; 2. Data published at the GeoStat website.
		N/A	Min. 1 data source is evaluated; relevant methodology is available	Min. 1 new type of data is published	
1.3.3	Data processed based on the population projection methodology is available	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	1. Methodology document; 2. Data published at the GeoStat website.
		N/A	Methodology is developed	Relevant data is published	

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.3.1.1	Data migration/data refining in the updated version of UMAS aimed at improving the quality of UMAS reports	1. Data of the LEPL - Revenue Service and PSDA (civil acts) are migrated into the updated version of UMAS; 2. Data of the LEPL National Agency of Public Registry and the LEPL - Educational Management Information System are refined.	Technical work performance report	MoJ (LEPL - PSDA)	IOM	09.2024	51,818 €			51,818 €	SEM (IOM)	
1.3.1.2	Develop publishing version of new indicators related to external (international) migration	Publishing version of the indicators is developed	MS AP progress report	GeoStat	MoJ (LEPL - PSDA)	12.2024	Admin. Resource					
1.3.1.3	Develop draft methodology for population forecasting	Draft methodology for population forecasting is developed	MS AP progress report	GeoStat		12.2024	Admin. Resource					

OBJECTIVE 1.4 Facilitation of capacity-building of local self-government authorities and increasing the extent of their involvement in migration management

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.4.1	Number of projects implemented by the municipalities in the field of migration	0 project	Min. 3 projects	Min. 6 projects	1. Annual AP monitoring reports; 2. Matrix of migration projects.
1.4.2	Number of municipalities implementing projects in the field of migration	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	1. Annual AP monitoring reports; 2. Matrix of migration projects.
		0 municipality	Min. 2 municipalities	Min. 4 municipalities	

Risks: Lack of interest from municipalities and/or a low priority of the topic in their management

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.4.1.1	Raise awareness of personnel in selected municipality on migration related issues	Targeted training seminar /working meeting conducted (min. 2)	Agenda and list of participants of the meeting	MoJ (LEPL - PSDA)	IOM ICMPD GIZ	12.2024	65,000 €			5,000 € 20,000 € 40,000 €	IDF (IOM) EU (ICMPD) GIZ	

OBJECTIVE 1.5 Enhancing international cooperation in order to introduce novelties in the field of migration management and improve the overall management system

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.5.1	Number of projects implemented in the field of migration in Georgia in cooperation with international organizations and/or other countries	14 projects	Number of projects increased by min. 5%	Number of projects increased by min. 10%	Migration projects matrix

Risks: Lack of interest from international /donor organizations and/or foreign governments in supporting migration related activities and/or projects in Georgia or reduced project funding

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.5.1.1	Overall coordination of international and local projects running in the field of migration, and regular update of project matrix	1. Min. 2 coordination meetings conducted; 2. Updated project matrix is published on SCMI website.	1. Agenda and list of participants of the meeting; 2. Link of the project matrix from SCMI website.	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					
1.5.1.2	Hold joint events (conference or roundtable) within the framework of cooperation with EMN	Joint event (min. 1)	1. Agenda of the event; 2. Web link on the event.	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					
1.5.1.3	Prepare Annual Migration and Asylum Report (2023) within the framework of EMN	Georgia-specific information is integrated into the EMN's 2023 synthesis report	Web link of the EMN's synthesis report (website of DG HOME)	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					

OBJECTIVE 1.6 Ensuring sustainability of migration-related reforms undertaken within the VLAP and effectively respond to related challenges

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.6.1	Implementation rate of the recommendations given to Georgia as outlined in the EC reports under the visa suspension mechanism	Min. 70% of recommendations are implemented	Min. 90% of recommendations are implemented	Min. 90% of recommendations are implemented	EC reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.6.1.1	Coordinate implementation of the long-term commitments prescribed by the Visa Liberalization Action Plan: preparing annual report and reporting to the EC	Report submitted to the EC	Details of the letter on submitting report	MFA	MIA; MoJ; MoH; Ministry of Finance; POG; State Minister's Office for Reconciliation and Civil Equality; Special Investigation Service; Personal Data	12.2024	Admin. Resource					

Sectoral priority 2. Facilitation of legal migration

GOAL 2: Expansion and improvement of development-oriented legal migration opportunities

Link to SDGs:

8; 10;

OBJECTIVE 2.1 Improvement of labour migration management

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
2.1.1	Georgian legislation regulating labour migration (emigration/immigration) meets international standards	Legal basis for regulation of labour migration is available, which needs further improvement (the rationale for legislative amendments shall be provided in the relevant explanatory note)	1. Amendments are made to the relevant legal acts aimed at improving labour migration regulatory framework; 2. Relevant bylaws are adopted.	Document analyzing compliance of Georgian legislation with international standards is developed	1. Legislation published on the website of the Legislative Herald of Georgia; 2. Document analyzing compliance of Georgian legislation with international standards.
2.1.2	The organizational system required for enforcing legislation regulating labour	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	1. Statutes of structural units; 2. Document analyzing organizational system;

	migration (emigration / immigration) is developed and effectively functioning in Georgia	Division for Labour Migration Issues (4 staff positions) is established within the Policy Department of the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia and a Legal Entity of Public Law - State Employment Support Agency is created, with its Labour Migration Department (14 staff positions). The organizational system and mechanism for enforcement of labour migration legislation needs further	Staff positions indicated in the baseline are fully stuffed	Document analyzing the effective functioning of the organizational system established for enforcement of legislation regulating labour migration (emigration / immigration) is available	3. Annual AP monitoring reports.
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Risks: State agencies cannot reach agreement on the amendments to be made to respective legal acts due to different positions

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.1.1.1	Certification of private employment agencies (intermediary companies) in accordance with the legal framework regulating labor migration in Georgia	Number of certified intermediary companies (min. 5)	Web link (www.labourmigration.moh.gov.ge)	MoH (LEPL - Labour Inspection Office)		12.2024	Admin. Resource					
2.1.1.2	Monitoring activities of private employment agencies (intermediary companies) operating without certificate, in accordance with the legal framework regulating labor migration in Georgia	Number of inspection cycles conducted for identifying the intermediary companies operating without certificate (min. 3)	MoH report	MoH (LEPL - Labour Inspection Service)		12.2024	Admin. Resource					
2.1.1.3	Registration of Georgian nationals temporarily legally employed abroad by intermediary companies	Number of Georgian nationals temporarily legally employed abroad by intermediary companies (min. 100)	MoH report	MoH		12.2024	Admin. Resource					
2.1.1.4	Registration of foreigners employed in Georgia	Number of foreigners employed by local employers in Georgia (min. 1,000)	MoH report	MoH		12.2024	Admin. Resource					
2.1.1.5	Monitoring of the activities of local employers of foreigners in Georgia	Number of inspection cycles conducted (min. 10)	MoH report	MoH (LEPL - Labour Inspection Service)		12.2024	Admin. Resource					
2.1.1.6	Conduct survey on labour market related issues	1. Generated survey report; 2. Survey findings are presented to wider audience	1. Survey report is published on the webpage of Labour Market Information System (LMIS.GOV.GE); 2. Information on presenting the survey findings to wider audience is placed on the webpage of Labour Market Information System (LMIS.GOV.GE).	MoESD		12.2024	Admin. Resource					

OBJECTIVE 2.2. Facilitation and development of temporary legal employment abroad (circular labour migration)

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.2.1	Number of bilateral agreements concluded with partner countries and/or agreed schemes within the framework of the pilot project in the field of temporary legal employment (circular labour migration) abroad	1. Agreement is signed with 3 countries; 2. Obligation of Georgian citizens' return is envisaged in all applicable interstate schemes.	1. Agreement signed with min. additional 3 countries and/or pilot projects implemented; 2. Obligation of Georgian citizens' return is envisaged in all applicable interstate schemes.	1. Agreement signed with min. additional 5 countries and/or pilot projects implemented; 2. Obligation of Georgian citizens' return is envisaged in all applicable interstate schemes	1. Annual AP monitoring reports; 2. Documents published on the websites of Legislative Herald of Georgia or the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia.
2.2.2	Number of Georgian citizens employed in the framework of bilateral interstate agreements and/or pilot project schemes put in place to facilitate temporary legal employment (circular labour migration) abroad	Baseline Value 2020 Georgian citizens have not yet been employed abroad	Mid-term Target Value 2025 Min. 3000 labour emigrants per year	Final Target Value 2030 Min. 5000 labour emigrants per year	Database on Georgian citizens employed in the framework of bilateral interstate agreements concluded in the field of circular labour migration and/or within the pilot projects.

Risks: Due to various possible reasons on the part of partner country (including the migration policy changed at global, regional or national level):

- a) Agreement on the cooperation scheme in the field of circular labour migration cannot be reached;
- b) Signing the agreement or implementation of the signed agreement is delayed.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	

2.2.1.1	Hold negotiations with potential countries on concluding agreements on circular migration in coordination with MoH	Possibility of concluding agreement in the field of circular migration is discussed within the framework of bi- and multilateral meetings with potential countries (min. 2 meetings)	Details of the correspondence related to the meetings held	MFA	MoH	12.2024	Admin. Resource						
2.2.1.2	Negotiate with EU and other highly-developed countries aimed at establishing inter-state cooperation in the field of labour migration and expanding opportunities of temporary legal migration abroad	Agreement is reached on inter-state cooperation between two countries in the field of labour migration (min. 1 country)	Signed bilateral agreement / memorandum or draft agreement / memorandum	MoH (LEPL State Employment Support Agency)	MFA	12.2024	Admin. Resource						
2.2.1.3	Facilitate temporary legal employment of Georgian citizens abroad in the framework of already signed bilateral agreements aimed at promoting temporary legal employment (circular labour migration) abroad	Number of citizens employed abroad in the framework of state-supported schemes (min. 500)	MoH report	MoH (LEPL State Employment Support Agency)		12.2024	Admin. Resource						

OBJECTIVE 2.3. Raising public (including women, youth, ethnic minorities and vulnerable groups) awareness on legal migration opportunities

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.3.1	Level of awareness of Georgian population on the domestic legislation regulating labour migration and on legal opportunities of employment abroad as well as on the risks of illegal migration /employment	According to the findings of the public opinion survey: 1. 61% of population consider the opportunity of legal employment abroad through state support as trustworthy; 2. 55% of population consider illegal / unlawful employment abroad as unjustified in all cases.	Baseline findings of public opinion survey are improved by min. 15%	Baseline findings of public opinion survey are improved by min. 25%	Public opinion survey report
2.3.2	Level of awareness of Georgian population on visa-free travel to EU/Schengen states (including terms for travel, rights and obligations of citizens, possible outcomes of violations of visa-free movement)	Baseline Value 2019 According to the findings of the public opinion survey: 1. Respondents within 79%-86% range are informed about the set of documents required for crossing EU/Schengen border; 2. 59% of respondents have incorrect information on the timeframes set by visa-free movement.	Mid-term Target Value 2023 1. Respondents within 84%-91% range are informed about the set of documents required for crossing EU/Schengen border; 2. 45% of respondents have correct information on the timeframes set by visa-free movement.	Final Target Value 2025 1. Respondents within 89%-96% range are informed about the set of documents required for crossing EU/Schengen border; 2. 50% of respondents have correct information on the timeframes set by visa-free movement.	1. Public opinion surveys; 2. Evaluation reports on information campaigns on visa-free travel.

Risks: 1. Lack of financial and/or administrative resources required for planning information campaign; 2. Disinformation, false perceptions and stereotypes; 3. Impact of Novel Coronavirus epidemic on the situation within the country as well as on the policy of EU/Schengen states regarding opening borders, including, among others, lack of information on the phases and terms for resuming travel.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.3.1.1	Hold information meetings with various target groups (local employers, organizations working on labour migration issues, etc.) on regulations and mechanisms introduced in the field of labour migration	Number of information meetings (min. 1)	Agenda and list of participants of the meeting	MoH		12.2024	Admin. Resource					
2.3.1.2	Conduct information campaign and develop information materials aimed at informing population about the possibilities of temporary legal employment abroad (terms and procedures of employment in the partner country, vacancies, employer's requirements)	Information materials / resources produced to inform population on the possibilities of temporary legal employment of Georgian nationals abroad (printed materials - min. 500 information booklets), informational meetings - min. 1 meeting)	Information materials / resources: information booklets, agenda and/or photo/video materials of the informational meeting	MoH (LEPL State Employment Support Agency)	ICMPD IOM	12.2024	69,600 €			12,000 € 57,600 €	EU (ICMPD) EU (IOM)	
2.3.1.3	Facilitate raising pre-departure awareness of Georgian nationals willing to be temporarily legally employed abroad on their rights and benefits, and on the risks of irregular migration	Pre-departure orientation training conducted for Georgian nationals willing to be temporarily legally employed abroad within the state-supported scheme (min. 1 training)	1. Database of persons willing to be temporarily legally employed abroad; 2. Agenda and/or photo/video materials of the meeting	MoH (LEPL State Employment Support Agency)		12.2024	Admin. Resource					
2.3.1.4	Update the Schengen/EU mobile App	Information about travel to EU / Schengen states is updated in mobile App	Statistical information on the number of App users	MFA		12.2024	Admin. Resource					

2.3.15	Wage the public awareness campaign on visa free travel for Georgian population	2 video clips are disseminated via social media	Web links of video clips	MFA	ICMPD IOM	06.2024	40,000 €			15,000 € 25,000 €	EU (ICMPD) EU (IOM)	
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OBJECTIVE 2.4. Improvement of Georgia's visa and residence policy in accordance with Georgia's state interests and international best practices

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
2.4.1	Legal norms and regulations on visa and residence policy correspond Georgia's national interests and the international best practice	Visa and residence policy are defined by the set of interlinked legal norms, which requires further refinement and improvement in accordance with Georgia's national interests and the international best practice (the rationale for legislative amendments shall be provided in explanatory note attached to the legislative package)	1. Certain areas of visa and residence policy are identified, which need improving in accordance with Georgia's national interests and the international best practice, and regulatory impact assessment is made; 2. Legislative amendments are developed and initiated.	Document analyzing compliance of legal norms and regulations on visa and residence policy with the international best practice and Georgia's national interests is developed	1. Normative acts published at the website of Legislative Herald of Georgia; 2. Document analyzing compliance of legislative norms with Georgia's national interests (state strategies, sectoral priorities, etc.) and regulatory impact assessment report.

Risks: 1. Complexity of proper processing the data required for conducting regulatory impact assessment of respective legal norms; 2. Lack of financial and/or qualified human resources for conducting impact assessment and analysis.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.4.1.1	Study international practice aimed at upgrading the electronic system of citizenship and migration	1. Practice of min. 2 countries is studied; 2. ToR for upgrading the system is drafted.	1. Study report; 2. ToR document.	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					
2.4.1.2	Conduct analysis of applicable consular and visa legislation and prepare relevant draft legislative acts	Amendments initiated in relevant normative legal act(s) (min. 1)	Draft legal normative act(s) and details of their submitting to the GoG	MFA	ICMPD	12.2024	10,000 €			10,000 €	EU (ICMPD)	

OBJECTIVE 2.5. Facilitation of international mobility in the field of higher education and science

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.5.1	Number of foreign graduates of Georgia's higher educational institutions and of foreign academic personnel employed in the same institutions	1. Foreign graduate - 6416; 2. Academic personnel - 154.	Baseline figures are increased by min. 5%	Baseline figures are increased by min. 10%	Statistical data of the Ministry of Education and Science of Georgia

Risks: 1. Low international mobility in the period of New Coronavirus global pandemic and in the following period; 2. Lack of preparedness and interest from higher educational institutions.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.5.1.1	Facilitate obtaining international accreditation of educational programs in state universities and creating/developing joint/dual educational programs	Number of internationally accredited educational programs and joint/dual educational programs	Web links of HEIs	MoE	HEIs	12.2024	1,000,000 €	1,000,000 €	32 04			
2.5.1.2	Support HEIs in engaging in the events aimed at attracting foreign students	Number of foreign students	Data of the LEPL - Education Management Information System	MoE	HEIs	12.2024	500,000 €	500,000 €	32 04			

OBJECTIVE 2.6. Expansion of visa-free travel opportunities for Georgian citizens

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.6.1	Number of countries, where the holders of ordinary passports of Georgia can travel without a visa	65	Min. 5 more countries	Min. 10 more countries	1. Signed agreement / legal act confirming enforcement of the signed agreement; 2. Annual AP monitoring reports.

Risks: Lack of political will of the other side or delay in relevant procedures

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.6.1.1	Initiate agreements on visa free travel for holders of ordinary passports of Georgia	Draft agreement sent to potential signatory party (min. 1)	Details of letter / note verbale on initiating agreement	MFA		12.2024	Admin. Resource					
2.6.1.2	Conclude agreement on visa free travel for holders of ordinary passports of Georgia	Agreement on visa free travel is signed (min. 1)	Web link of Legislative Herald	MFA		12.2024	Admin. Resource					

OBJECTIVE 2.7. Improvement of accessibility and quality of consular services

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
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2.7.1	Number of Georgian missions abroad, where consular activities are performed	70 missions and 69 honorary consuls	Min. 1 additional mission and min. 15 honorary consuls	Min. 3 additional missions and min. 30 honorary consuls	Order of the Minister of Foreign Affairs of Georgia on opening a mission abroad
2.7.2	Number of external visa application centers of Georgia	Baseline Value 2020 18	Mid-term Target Value 2025 21	Final Target Value 2030 25	Annual AP monitoring report
2.7.3	Number of updates launched / new features added to the Consular Case Management Electronic System (GeoConsul)	Baseline Value 2020 1	Mid-term Target Value 2025 5	Final Target Value 2030 10	Reports on monitoring / changes made to the system

Risks: 1. Lack of financial resources; 2. Delay in relevant procedures caused by receiving country.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.7.1.1	Expand the coverage area of Georgian consular posts abroad	Number of new consular posts of Georgia abroad (min. 3)	Order of the Minister of Foreign Affairs on opening consular post	MFA		12.2024	Admin. Resource					
2.7.1.2	Update the software of Consular Case Management Electronic System (GeoConsul)	Number of software updates (min. 1);	System monitoring report and/or report on updating the System	MFA	IOM	12.2024	70,000 €			70,000 €	SEM (IOM)	
2.7.1.3	Inform population on the Consular Case Management Electronic System (GeoConsul) aimed at raising public awareness	Number of informational campaign conducted (min. 1)	Informational material and/or web / social media links of disseminated information	MFA	IOM	12.2024	100,000 €			100,000 €	EU (IOM)	

OBJECTIVE 2.8. Raising preparedness to act in potential crisis situations abroad

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2023	Final Target Value 2025	Sources of Verification
2.8.1	Percentage of Georgian Missions abroad, having regularly updated Manual on Rule of Action in Crisis Situations Abroad	28% of missions have developed the Manual	80% of missions have developed the Manual	100% of missions have developed the Manual	Manuals on Rule of Action in Crisis Situations Abroad

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.8.1.1	Develop the crisis management guidebooks by Georgian diplomatic representations abroad in accordance with updated regulation on crisis management	Number of crisis management guidebooks of Georgian diplomatic representations abroad (min. 60)	Details of the letter(s) on submitting of the guidebooks to the MFA	MFA	ICMPD	12.2024	Admin. Resource					

OBJECTIVE 2.9. Raising professional capabilities and skills of personnel working on legal migration issues

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.9.1	Number of retrained employees of the Ministry of Foreign Affairs of Georgia	Up to 40 employees	Min. 30 employees per year	Min. 30 employees per year	Annual AP monitoring reports
2.9.2	Number of retrained employees of the Public Service Development Agency	Baseline Value 2019 6 employees	Mid-term Target Value 2025 Min. 16 employees	Final Target Value 2030 Min. 16 employees	Annual AP monitoring reports

Risks: 1. No need for retraining in specific period; 2. Lack of financial resources.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.9.1.1	Retrain Georgian consular officials abroad and the personnel of consular department	Min. 30 officials retrained	Agenda and list of participants of the training	MFA	ICMPD	12.2024	15,000 €			15,000 €	EU (ICMPD)	
2.9.1.2	Retrain the personnel of PSDA working on residence permits aimed at building capacities and improving professional skills	1. number of retrained PSDA personnel (min. 20); 2. Number of capacity building measures (min. 4).	1. Agenda of the training or study visit; 2. List of participants.	MoJ (LEPL - PSDA)	ICMPD IOM	12.2024	58,800 €			30,000 € 28,800 €	EU (ICMPD) EU (IOM)	
2.9.1.3	Retrain the personnel of MoH, Labor Inspection Service and State Employment Support Agency responsible for regulation and management of labour migration aimed at building capacities and improving professional skills	1. Number of retrained personnel of MoH, Labor Inspection Service and State Employment Support Agency (min. 50); 2. Number of capacity building measures (min. 3).	Agenda of the training or study visit program	MoH	IOM ICMPD GIZ	12.2024	235,000 €			50,000 € 5,000 € 180,000 €	EU (ICMPD) EU (IOM) GIZ	

Sectoral priority 3. Fight against illegal migration

GOAL 3. Effective fight against illegal migration and transnational organized crime and improvement of border security				Link to SDGs:	5; 8; 10; 16;							
OBJECTIVE 3.1. Enhancing international cooperation in fighting illegal migration and THB												
N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification							
3.1.1	Number of international agreements and memoranda of cooperation concluded	49 international agreements and 19 memoranda of cooperation	Min. 5 new international agreements and 2 memoranda of cooperation	Min. 10 new international agreements and 4 memoranda of cooperation	Texts of the international agreements and memoranda of cooperation concluded							
3.1.2	Number of joint events implemented under the auspices of FRONTEX	Baseline Value 2020 1. 3 joint operations; 2. Joint meetings did not take place (due to Covid-19 pandemic).	Mid-term Target Value 2025 1. Min. 10 joint operations; 2. Min. 10 joint meetings, during which the information was shared.	Final Target Value 2030 1. Min. 20 joint operations; 2. Min. 25 joint meetings, during which the information was shared.	Annual AP monitoring reports							
3.1.3	Timeframes of implementing foreign countries' requests of legal assistance on THB cases and sending respective legal requests by Georgia's competent authorities	Baseline Value 2020 1. Timeframe of implementation of requests - 4 months; 2. Timeframe of sending requests - 45 days.	Mid-term Target Value 2025 1. Timeframe of implementation of requests - 2 months; 2. Timeframe of sending requests - 20 days.	Final Target Value 2030 1. Timeframe of implementation of requests - 2 months; 2. Timeframe of sending requests - 20 days.	Statistical data of Georgia's Prosecutor's Office							
Risks: 1. Lack of interest from partner countries to conclude international legal documents; 2. Lack of human resources in Georgia's Prosecutor's Office.												
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.1.1.1	Participate in joint operations and workshops within the framework of cooperation with FRONTEX	1. FRONTEX-led joint operations (min. 5); 2. FRONTEX-led workshops conducted in the framework of the Risk Analysis Platform (min.2)	1. Details of legal act (agency, signatory, number, date); 2. Agenda and list of participants.	MIA	FRONTEX	12.2024	Admin. Resource					
3.1.1.2	Renew/sign international cooperation plans in the field of border protection	Number of renewed/signed international cooperation plans in the field of border protection (min. 2)	Signed cooperation plans	MIA		12.2024	Admin. Resource					
3.1.1.3	Conclude agreements on readmission of persons staying without authorization with third countries having strategic importance	Number of international agreements signed (min. 1)	Signed international agreement	MIA	MFA	12.2024	Admin. Resource					
3.1.1.4	Conclude international agreements or memoranda in the field of combatting crime / law enforcement	Number of international agreements or memoranda signed (min. 1)	Signed international agreement or memorandum	MIA	MFA	12.2024	Admin. Resource					
OBJECTIVE 3.2. Effective implementation of agreements on the readmission of persons residing without authorization												
N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification							
3.2.1	Percentage of positive decisions made on readmission applications	97%	Min. 94-97%	Min. 94-97%	Statistical data of Ministry of Internal Affairs of Georgia							
3.2.2	Number of updates launched / new features added to the Readmission Case Management Electronic System (RCMES)	1	2	4	Reports on monitoring / change made to the System							
Risks: Increased number of unsubstantiated readmission applications												
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.2.1.1	Hold a joint committee meeting aimed at monitoring implementation of the "Agreement between Georgia and EU on Readmission of Persons Residing without Authorization"	Meeting of the joint committee (min. 1)	Agenda of the committee meeting	MFA	MIA	12.2024	Admin. Resource					
3.2.1.2	Update the RCMES software	Number of software updates (min. 1)	Report on system monitoring and/or update	MFA	IOM	12.2024	70,000 €			70,000 €	SEM (IOM)	
3.2.1.3	Hold meetings with relevant agencies of the concerned States aimed at promoting RCMES	RCMES is presented to the relevant agencies of the concerned States (min. 2 meetings)	Details of correspondence containing information about the meeting	MFA	MIA IOM	12.2024	40,000 €			40,000 €	EU (IOM)	

3.2.1.4	Conclude bilateral implementing protocols with States-participants of the Georgia/EU Agreement on Readmission of Persons Residing without Authorization	Number of signed implementing protocols (min. 1)	Signed implementation protocols	MIA	MFA	12.2024	Admin. Resource						
OBJECTIVE 3.3. Further development of expulsion mechanisms of the persons illegally staying in Georgia													
N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification								
3.3.1	Percentage of expulsion decisions enforced	84% of expulsion decisions enforced	Share of enforced expulsion decisions amounts to min. 85% of the decisions made	Share of enforced expulsion decisions amounts to min. 85% of the decisions made	Statistical data of Ministry of Internal Affairs of Georgia								
Risks: Lack of political will and cooperation from receiving country in return process													
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment	
								State budget		Other			
								Amount	Code	Amount	Organization		
3.3.1.1	Construct additional building of Temporary Accommodation Center	Additional building of the Temporary Accommodation Center constructed	Delivery and Acceptance Act	MIA		12.2024	1,200,000 €	1,200,000 €	30 01				
OBJECTIVE 3.4. Improvement of mechanisms for detection of THB crime and conducting effective criminal prosecution													
N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification								
3.4.1	Percentage of cases out of the number of investigations of THB crime, on which criminal persecution was initiated	23%	Min. 23%	Min. 26%	Unified database on THB crime								
Risks: 1. Lack of human resources; 2. Lack of cooperation of persons with law enforcement agencies.													
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment	
								State budget		Other			
								Amount	Code	Amount	Organization		
3.4.1.1	Conduct inspection of organizations considered as high risk for THB by mobile inspection teams and the Task Force staffed by the representatives of law enforcement agencies, and interview employees to identify the facts of THB	1. Number of organizations considered as high risk for THB, are inspected (min. 50); 2. Number of employees interviewed (min. 200).	Information provided by MIA	MIA		12.2024	Admin. Resource						Agency responsible for reporting: MoJ (THB Council)
3.4.1.2	Inspect organizations by Labour Inspection Service for detecting the signs of labour exploitation as well as further referral and timely response	1. Number of organizations are inspected by Labour Inspection Service (min. 150); 2. Number of investigations on labour exploitation cases initiated on the grounds of referrals from Labour Inspection Service.	1. Details of the Order of the Minister of IDPs from Occupied Territories, Labour, Health and Social Affairs of Georgia; 2. Information provided by MIA.	MoH (LEPL - Labor Inspection Service)	MIA	12.2024	Admin. Resource						Agency responsible for reporting: MoJ (THB Council)
3.4.1.3	Retrain personnel of border crossing points and customs authorities for identifying victims / statutory victims and offenders	1. Number of retrained personnel (min. 30); 2. Training conducted (min. 1).	Agenda of the training and information of retrained personnel	MIA	Ministry of Finance (LEPL - Revenue Service)	12.2024	34,455 €			34,455 €	EU (IOM)		Agency responsible for reporting: MoJ (THB Council)
3.4.1.4	Retrain investigators, prosecutors and members of the Task Force and inform them about new approaches for identifying the cases of THB and improving work with victim / statutory victim	Retrained: 1. Min. 10 investigators; 2. Min. 10 prosecutors; 3. Min. 4 members of Task Force.	Agenda of the training and information of retrained personnel	MIA	POG IOM	12.2024	27,500 €			27,500 €	EU (IOM)		Agency responsible for reporting: MoJ (THB Council)
OBJECTIVE 3.5. Prevention of THB crime													
N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification								
3.5.1	Awareness of population including ethnic minorities informed on THB	According to the findings of public opinion survey, 5 out of 10 respondents do not know what trafficking is, while in ethnic minorities the similar answer was given by every 6th person interviewed	7 out of 10 respondents know what trafficking is, while in ethnic minorities this ratio is 6 out of 10	8 out of 10 respondents know what trafficking is, while in ethnic minorities this ratio is 7 out of 10	Relevant survey report								
Risks: 1. Lack of financial and human resources to conduct public awareness raising activities; 2. Lack of interest from target groups to be involved in awareness raising activities.													
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment	
								State budget		Other			
								Amount	Code	Amount	Organization		

3.5.1.1	Conduct information meetings aimed at prevention of THB cases for broad target groups as prescribed by unified information strategy on combatting THB	1. Number of informational meetings conducted (min. 10); 2. Number of persons informed (min. 400).	Report on conducted informational meetings and number of their participants	MoJ (THB Council)	MoH (LEPL Agency For State Care And Assistance For the (Statutory) Victims of Human trafficking); POG; MIA.	12.2024	Admin. Resource						
3.5.1.2	Disseminate informational materials on threats of THB and the ways to avoid them at border crossing points and MIA's Migration Department	Number of informational brochures disseminated (min. 2,000)	Information on disseminated informational brochures	MIA	MoH (LEPL Agency For State Care And Assistance For the (Statutory) Victims of Human trafficking)	12.2024	Admin. Resource						Agency responsible for reporting: MoJ (THB Council)

OBJECTIVE 3.6. Improvement of the technical equipment of the state border

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.6.1	Percentage of border crossing points equipped with updated/additional technical means	All border crossing points are equipped with basic technical means	50% of border crossing points are equipped with updated/ additional technical means	100% of border crossing points are equipped with updated/ additional technical means	Annual AP monitoring reports
3.6.2	Number of border sectors equipped with means of detecting and responding to border incidents	Baseline Value 2020 The process of equipping 7 border sectors with appropriate equipment, machinery and vehicles is underway.	Mid-term Target Value 2025 10 Border sector	Final Target Value 2030 30 Border sector	Annual AP monitoring reports

Risks: 1. lack of appropriate financial resources; 2. lack of interest in support by international/donor organizations.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.6.1.1	Equip border sectors with camera traps	Number of border sectors equipped with trap cameras - 27	Delivery and Acceptance act	MIA	IOM	12.2024	2,100,000 €			2,100,000 €	EU (IOM)	

OBJECTIVE 3.7. Digitalization of border security information management system and development of an information technology platform

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
3.7.1	Degree of development of information system, which allows uploading by border divisions the information and data related to illegal migration in digital format	10%	50%	100%	Annual AP monitoring reports
3.7.2	Degree of development of information system created by security divisions and aimed at processing the information and data related to illegal migration in digital format for statistical purposes	Baseline Value 2020 10%	Mid-term Target Value 2025 50%	Final Target Value 2030 100%	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.7.1.1	Activate the API/PNR system in real mode	Data is processed and analyzed by border control, border security and customs authorities	MS AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA Ministry of Finance (LEPL - Revenue Service)	12.2024	Admin. Resource					
3.7.1.2	Conduct the situation analysis aimed at improving legal mechanisms required for obtaining the PNR data from air carriers	Situation analysis document is drafted	MS AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA Ministry of Finance (LEPL - Revenue Service) IOM	12.2024	20,000 €			20,000 €	EU (IOM)	
3.7.1.3	Develop SOPs for operational teams of the state agencies involved in managing API/PNR data	SOPs document is drafted	MS AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA Ministry of Finance (LEPL - Revenue Service) IOM	12.2024	20,000 €			20,000 €	EU (IOM)	

3.7.1.4	Develop regulation and SOPs for providing technological support to the electronic platform of registration of information by the 'one-stop-shop' principle, aimed at building capacity of the Joint Maritime Operations Center (JMOC), operating by/with engagement of the subjects exercising state border protection and the divisions of the executive authorities dealing with state border regime protection	1. Regulation for technological support is developed; 2. SOPs document is drafted	Legal act(s)	MIA	Ministry of Defence; MFA; Ministry of Finance (LEPL - Revenue Service); MoESD (LEPL - Georgian Maritime Transport Agency; LEPL - Georgian Civil Aviation Agency and LEPL - State Hydrographic Service of Georgia); Ministry of Environmental Protection (LEPL - Agency of Nuclear and Radiation Safety); Georgian Intelligence Service; SSSG; LLC Sakaeronavigatsia.	12.2024	Admin. Resource						
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OBJECTIVE 3.9. Development of a high-speed communication network for border security units mandated to fight against illegal migration

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.9.1	Percentage of border units, which effectively share large volumes of information and data through communication network and ensure access to relevant databases	10%	50%	100%	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.9.1.1	Define border units to be integrated into the communication network and install a high-speed communication network, by the order of priority	Min. 2 border units defined by MIA and SSSG are integrated into the high-speed communication network	MS AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA IOM	12.2024	2,643,662 €	1,243,662 €	20 02	1,400,000 €	EU (IOM)	

OBJECTIVE 3.10. Continue the works on Georgian state border's delimitation and demarcation

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2023	Final Target Value 2025	Sources of Verification
3.10.1	Number of commissions and meetings on delimitation of Georgia's state border	2	7	5	Annual AP monitoring reports
3.10.2	Number of commissions and meetings on demarcation of Georgia's state border	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Annual AP monitoring reports
		2	7	5	

Risks: Lack of political will from the other party to activate the process

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.10.1.1	Hold expert group meetings and sittings of the Commissions on Delimitation and Demarcation of State Border between Georgia and Republic of Azerbaijan	Number of expert group meetings and Commission sittings (min. 1)	Information placed at the official website of the MFA (www.mfa.gov.ge)	MFA	State agencies comprising the State Commission on Delimitation and Demarcation of State Border	12.2024	Admin. Resource					
3.10.1.2	Hold expert group meetings and sittings of the Commissions on Delimitation and Demarcation of State Border between Georgia and Republic of Armenia	Number of expert group meetings and Commission sittings (min. 1)	Information placed at the official website of the MFA (www.mfa.gov.ge)	MFA	State agencies comprising the State Commission on Delimitation and Demarcation of State Border	12.2024	Admin. Resource					

OBJECTIVE 3.11. Maintaining and improvement of high standards for document security

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.11.1	Number of business processes running at the PSDA certified by ISO 27001 International Certificate (Information Security Management)	None of the business processes are certified by international certificate ISO 27001	International certificate is obtained for min. 10 basic business processes; recertification is done	International certificate is obtained for min. 20 basic business processes; recertification is done	International certificate
3.11.2	Number of business processes running at the PSDA, using the fingerprints comparison	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Annual AP monitoring reports

	system	Fingerprints comparison system is not used in any business process	Fingerprints comparison system is used in min. 4 business processes	Fingerprints comparison system is used in min. 8 business processes	
3.11.3	Percentage of paper-based civil acts records digitized and reflected at the electronic database of the PSDA	Baseline Value 2020 65% of paper-based civil acts records are digitized	Mid-term Target Value 2023 80% of paper-based civil acts records are digitized	Final Target Value 2025 100% of paper-based civil acts records are digitized	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.11.1.1	Verify international certification (ISO 27001 information security) obtained by the PSDA for relevant business processes	Positive audit conclusion	Audit conclusion	MoJ (LEPL - PSDA)		12.2024	75,000 €	75,000 €	26 11			
3.11.1.2	Obtain international certification (ISO 27701 personal data protection) by the PSDA for relevant business processes	Certificate issued	Certificate	MoJ (LEPL - PSDA)		12.2024	75,000 €	75,000 €	26 11			
3.11.1.3	Study international practice on fingerprints comparison system aimed at introducing the latter	Practice of min. 2 countries is studied	study report	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					
3.11.1.4	Raise awareness of PSDA employees in personal data protection issues in order to conduct business processes in accordance with relevant legal requirements	Number of trained/retrained employees (min. 10)	Training agenda and list of participants	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					
3.11.1.5	Interim evaluation of the progress of PSDA's 10-year action plan on digitation of civil acts' records	Generated interim evaluation report	Evaluation report	MoJ (LEPL - PSDA)		12.2024	Admin. Resource					

OBJECTIVE 3.12. Raising the qualifications of the personnel responsible for fight against illegal migration

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.12.1	Number of employees trained / retrained in the field of fighting against illegal migration	1417 employees	Min. 2000 employees	Min. 3000 employees	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.12.1.1	Train / retrain the personnel of MIA in the issues related to fighting against illegal migration	Number of trained / retrained personnel (min. 300)	1. Agenda and the list of participants of the training; 2. Legal acts issued by the Principal of the LEPL MIA Academy (admission and ...)	MIA	ICMPD IOM FRONTEX	12.2024	120,000 €			20,000 € 100,000 €	EU (ICMPD) EU (IOM)	
3.12.1.2	Train / retrain the personnel of Ministry of Finance in the issues related to fighting against illegal migration	Number of trained / retrained personnel (min. 40)	Agenda and the list of participants of the training	Ministry of Finance (LEPL - Revenue Service)	MIA IOM	12.2024	50,000 €			50,000 €	EU (IOM)	
3.12.1.3	Retrain the personnel of relevant state agencies in particulars of API/PNR system	Number of training conducted (min. 1)	Agenda of the training and information on training participants	SSSG (LEPL Operative-Technical Agency)	MIA Ministry of Finance (LEPL - Revenue Service) IOM	12.2024	42,850 €			42,850 €	EU (IOM)	
3.12.1.4	Retrain the personnel of the relevant unit of border police in electronic surveillance system operation	Number of retrained personnel (min. 15); 2. Number of training conducted (min. 2)	Agenda of the training and information on training participants	SSSG (LEPL Operative-Technical Agency)	MIA	12.2024	Admin. Resource					
3.12.1.5	Retrain judges in the issues related to fighting against illegal migration and THB	Number of retrained judges: - in the issues related to fighting against illegal migration (min. 15); - in the issues related to THB (min. 15).	1. Agenda of the training; 2. Web link of the information placed at the webpage of High School of Justice.	High School of Justice	IOM (in the part of the training on illegal migration)	12.2024	5,200 €	5,200 €	09 02			

Sectoral priority 4. Reintegration of returned migrants

GOAL 4: Facilitation of sustainable reintegration of returned migrants Link to SDGs: 10;

OBJECTIVE 4.1. Expansion of the Reintegration Program capabilities by considering individual needs for returned migrants' groups

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
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4.1.1	Number of returned migrants who were provided with reintegration assistance	162	Min. 250	Min. 350	Reports of the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia			
4.1.2	Number of components of the Reintegration Program for assisting returned migrants	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Legal act issued on approving the program			
		4 components of the Reintegration Program are applicable	Min. 1 new component is operational within the Reintegration Program	Min. 1 more new component is operational within the Reintegration Program				

Risks: 1. Extra budgetary resources cannot be mobilized; 2. Agreement cannot be reached on the new components of the Programs.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
4.1.1.1	Update the State Program for Reintegration of Returned Migrants	Updated State Program for Reintegration of Returned Migrants is approved	Legal act	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)		12.2024	Admin. Resource					

OBJECTIVE 4.2. Designing unified approaches to reintegration of returned migrants

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
4.2.1	Legal act is adopted, which describes / defines a unified approach to reintegration of returned migrants	N/A	Legal act approved	Legal act has been amended	Legal act published on the website of the Legislative Herald of Georgia

Risks: Stakeholders could not reach an agreement on the order or amendments

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
4.2.1.1	Adopt the policy document on reintegration of returned migrants	Policy document on reintegration of returned migrants is adopted	Legal act	MoH	State agencies - partners of the SCMI Working Group on Integration Issues IOM ICMPD	12.2024	Admin. Resource			30,000 €	EU (ICMPD)	

OBJECTIVE 4.3. Raising public awareness on reintegration opportunities available in Georgia

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
4.3.1	Percentage of returned migrants who are informed on Reintegration programs	According to public opinion survey: 72% of returned migrants were not aware of Reintegration programs running in the country	Baseline figure is reduced by min. 15%	Baseline figure is reduced by min. 30%	Relevant survey report

Risks: Lack of financial and/or administrative resource for planning relevant information campaign

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
4.3.1.1	Produce informational booklets on reintegration services for returned migrants	Informational booklets produced (min. 5,000)	Sample informational booklet	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)		12.2024	10,000 €	27 06				
4.3.1.2	Conduct informational campaign for representatives of municipalities about the State Program for the Reintegration of Returned Migrants and the new database	Number of meetings (min. 4)	Meeting agenda	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)		12.2024	Admin. Resource					

OBJECTIVE 4.4. Improvement of the data on the migrants returned to Georgia

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
4.4.1	Processed data is available on migrants returned with both legal and illegal statuses	Data on migrants returned with illegal status is available only	Methodology of processing new data is developed	Relevant data is published in country Migration Profile or similar analytical document	Migration Profile or similar analytical document

Risks: Disagreement on the methodology among the agencies responsible for collecting and processing relevant data

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	

4.4.1.1	Run a test version of the software of returned migrants' database	1. Developed software; 2. Software is running in test mode.	1. Signed agreements/contracts; 2. Web link of the program.	MoH	IOM	12.2024	310,000 €			310,000 €	SEM (IOM)	
4.4.1.2	Integrate returned migrants' database module into the municipalities' electronic portal	Returned migrants' database module is integrated into the municipalities' electronic portal	Web link of integrated module	MoH		12.2024	Admin. Resource					
4.4.1.3	Conclude agreements with administrations of municipalities on sharing the returned migrants' database module	Agreements are concluded with relevant municipalities	Document of signed agreement	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)		12.2024	Admin. Resource					

OBJECTIVE 4.5. Supporting the reintegration of return migrants into the local labor market

4.5.1	The number of migrants returning to Georgia who benefited from vocational qualification programs and professional training and retraining programs	Baseline Value 2020 7	Mid-term Target Value 2025 As per application/request	Final Target Value 2030 As per application/request	Statistical data of the MoH
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Risks: Low referral rate from target group

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
4.5.1.1	Ensure access of returned migrants to vocational training/retraining programs	Number of vocational training/ retraining programs available for returned migrants (min. 400 programs)	Data of the LEPL - Education management information system of MoE	MoE (Vocational Skills Agency)	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	12.2024	Admin. Resource					

Sectoral priority 5. Engagement of diaspora in the country's development

GOAL 5: Enhancing connections with the Georgian diaspora and creating wider opportunities for the compatriots living abroad to better engage in Georgia's development

Link to SDGs:

10;

OBJECTIVE 5.1. Supporting compatriots abroad to maintain their national and cultural identity

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
5.1.1	Number of Georgian dance and singing companies abroad who benefited from state assistance aimed at maintaining national and cultural identity	6	Min. 30	Min. 50	Report of the Ministry of Foreign Affairs of Georgia
5.1.2	Number of countries and public schools, where the Georgian language lessons are conducted	Baseline Value 2020 1. 2 countries 2. 3 schools	Mid-term Target Value 2025 1. Min. 2 countries 2. Min. 5 schools	Final Target Value 2030 1. Min. 4 countries 2. Min. 7 schools	1. Information published at the website of the Ministry of Foreign Affairs of Georgia and/or diaspora web portal; 2. Annual AP monitoring reports.
5.1.3	Number of programs and projects having educational purpose	Baseline Value 2019 10	Mid-term Target Value 2025 Min. 30	Final Target Value 2030 Min. 80	1. Information published at the website of the Ministry of Foreign Affairs of Georgia and/or diaspora web portal; 2. Annual AP monitoring reports.

Risks: 1. Lack of financial resources; 2. Agreement cannot be reached with receiving country; 3. Lack of interest from target group.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
5.1.1.1	Provide Georgian weekend schools abroad with textbooks	Number of weekend schools provided with textbooks (min. 5)	Delivery and Acceptance Act	MFA		12.2024	40,000 €	40,000 €	28 01			
5.1.1.2	Support Georgian dance and singing companies abroad with national clothes and musical instruments	Number of dance and singing companies who were provided with national clothes and musical instruments (min. 13)	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA		03.2024	150,000 €	150,000 €	28 01			
5.1.1.3	Initiate amendment to the Law of Georgia on Compatriots Residing Abroad and Diaspora Organizations	Amendment to the Law of Georgia on Compatriots Residing Abroad and Diaspora Organizations are initiated	Draft amendment and details of the letter sent to the Government of Georgia	MFA	ICMPD	09.2024	Admin. Resource					
5.1.1.4	Retrain teachers of Georgian weekend schools abroad	Number of retrained teachers (min. 40)	Web links of diaspora portal (www.gda.ge)	MFA	MoE (LEPL - National Centre For Teachers Professional Development)	12.2024	40,000 €	40,000 €	28 01			

5.1.15	Implement the educational program "Georgia - My Homeland" for promoting ties with home country in young people living abroad	Min. 10 young persons living abroad are brought to Georgia within the framework of the program	Web links of diaspora portal (www.gda.ge)	MFA		12.2024	100,000 €	100,000 €	28 01				
OBJECTIVE 5.2. Facilitation of the engagement of high-skill Georgian emigrants abroad in Georgia's development													
N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification								
5.2.1	Number of programs aimed at engaging high-skill Georgian emigrants in Georgia's development	2	Min. 8	Min. 16	1. Information published at the website of the Ministry of Foreign Affairs of Georgia and/or diaspora web portal; 2. Annual AP monitoring reports.								
Risks: 1. Lack of financial resources; 2. Lack of interest of target group.													
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment	
								State budget		Other			
								Amount	Code	Amount	Organization		
5.2.1.1	Stimulate compatriots working in different fields abroad by giving honorary awards	Number of compatriots awarded (min. 10)	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA	ICMPD	12.2024	250,000 €	245,000 €	28 01	5,000 €	EU (ICMPD)		
5.2.1.2	Implement a diaspora initiatives support program	Number of winning projects participating in the program (min. 20)	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA		03.2024	500,000 €	500,000 €	28 01				
5.2.1.3	Implement 'Georgia's Young Ambassador' program	1. Number of 'Young Ambassadors' (min. 10); 2. Number of funded projects (min. 15).	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA	ICMPD	03.2024	220,000 €	150,000 €	28 01	70,000 €	EU (ICMPD)		
OBJECTIVE 5.3. Enhancing the links between the Georgian State and the diaspora representatives abroad and ensuring effective communication between them													
N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification								
5.3.1	Number of visitors to the news' and thematic sections of diaspora web portal from abroad	N/A	Min. 1000	Min. 2000	Report on the visitors of diaspora web portal								
5.3.2	Number of compatriots informed about Georgia's economic and investment environment, its cultural, educational and tourist potential as well as on the opportunities of reintegration in the country of origin and integration in the destination country	N/A	Min. 1000	Min. 2000	Report of the Ministry of Foreign Affairs of Georgia								
Risks: 1. Partner agencies fail to provide relevant materials; 2. Insufficient financial resources for developing web portal.													
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment	
								State budget		Other			
								Amount	Code	Amount	Organization		
5.3.1.1	Organize diaspora conference aimed at expanding business relations with compatriots residing abroad and sharing information	Number of participants of the event (min. 100)	1. Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge); 2. List of participants.	MFA	IOM ICMPD	12.2024	285,000 €	235,000 €	28 01	25,000 € 25,000 €	EU (IOM) EU (ICMPD)		
5.3.1.2	Conduct works for technical and thematic development of diaspora web portal	1. Updated information in different sections of diaspora web portal; 2. 2 functionalities are added to the web portal	Web link of diaspora portal (www.gda.ge)	MFA	IOM	12.2024	72,000 €			72,000 €	EU (IOM)		
5.3.1.3	Technical upgrade of diaspora electronic database	Updated software	ToR document	MFA	GIZ	12.2024	50,000 €			50,000 €	GIZ		
Sectoral priority 6. Development of the asylum system													
GOAL 6: Developing the international protection system through further improvement of asylum procedures and institutional framework				Link to SDGs:	10;								
OBJECTIVE 6.1. Further improvement of asylum procedures													
N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification								

6.1.1	Georgian legislation on international protection is approximated with EU Asylum Acquis	Legislation on international protection, which partially reflects provisions of EU Asylum Acquis, needs further refinement (the rationale for legislative amendments shall be provided in explanatory note attached to the legislative package)	Georgian legislation on international protection is approximated with min. 1 EU Directive	Georgian legislation on international protection is approximated with min. 3 EU Directives	1. Legal acts published on the website of Legislative Herald of Georgia; 2. Document analyzing approximation of the norms prescribed by Georgian legislation on international protection with EU Directives.
6.1.2	Number of asylum seekers who benefited from improved reception procedures	Baseline Value 2020 N/A	Mid-term Target Value 2025 1. 50% of asylum seekers from target group underwent needs-based medical check-up during reception procedures; 2. Document defining an early detection mechanism of persons with special needs is developed.	Final Target Value 2030 1. 80% of asylum seekers from target group underwent needs-based medical check-up during reception procedures; 2. During reception procedures, the mechanism of early detection of persons with special needs is applied in 100% of cases.	1. Statistical data of the Ministry of Internal Affairs of Georgia; 2. Annual AP monitoring reports.

Risks: Lack of financial resource

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
6.1.1.1	Prepare draft amendments to legislative acts as a result of amending the Law of Georgia on International Protection	Draft amendments	LEPL Legislative Herald	MIA		12.2024	Admin. Resource					

OBJECTIVE 6.2. Enhancing the institutional framework of the asylum system and ensuring its sustainability

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
6.2.1	Number of retrained employees working on asylum issues	231 persons employed in asylum system are retrained	Min. 100 employees working on asylum issues and having relevant need were retrained taking into account relevant thematic directions	Min. 100 employees working on asylum issues and having relevant need were retrained taking into account respective thematic directions	Annual AP monitoring report
6.2.2	Number of persons enrolled in the staff reserve of employees working on asylum issues	Baseline Value 2020 Staff reserve of persons working on asylum issues does not exist	Mid-term Target Value 2025 1. Min. 2 internship programs; 2. Min. 3 persons in reserve.	Final Target Value 2030 1. Min. 5 internship programs; 2. Min. 6 persons in reserve.	Annual AP monitoring report
6.2.3	Number of asylum seekers and international protection holders who were referred to service providing agencies	Baseline Value 2019 34 asylum seekers and international protection holders were referred to service provider agencies (referral mechanism needs further improvement)	Mid-term Target Value 2025 Documents regulating referral mechanism between the agencies on the asylum issues clearly prescribe referral procedures and the rules of exchanging information	Final Target Value 2030 100% of beneficiaries who applied the Ministry of Internal Affairs of Georgia and were identified as requiring referral, benefited from established rule of referral	1. Annual AP monitoring reports; 2. Statistical data of the Ministry of Internal Affairs of Georgia.

Risks: Lack of financial and/or administrative resources

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
6.2.1.1	Retrain judges in refugee law and asylum issues	Number of retrained judges (min. 15)	1. Agenda of the training; 2. Information published on the webpage of High School of Justice	High School of Justice	UNHCR	12.2024	29,600 €	2,600 €	09 02	27,000 €	UNHCR	
6.2.1.2	Train/retrain MIA's authorized personnel involved in asylum procedure	Number of trained/retrained employees (min. 10)	Agenda and list of participants of the training / meeting / study course	MIA	UNHCR	12.2024	30,000 €			30,000 €	UNHCR	
6.2.1.3	Retrain employees of International Protection Division of MIA's Migration Department in first reception and identification of persons with special needs	Number of trained/retrained employees (min. 10)	Agenda and list of participants of the training / meeting / study course	MIA	UNHCR	12.2024	10,000 €			10,000 €	UNHCR	
6.2.1.4	Train / retrain the employees of the MIA in international protection related issues	Number of trained/retrained employees (min. 20)	Legal Acts of the Principal of the LEPL - the MIA Academy (admission and graduation orders)	MIA		12.2024	Admin. Resource					

Sectoral priority 7. Integration of foreigners

GOAL 7: Improvement of approaches to the integration of foreigners residing in Georgia and elaboration of integration programs to facilitate the use of their potential for the country's development				Link to SDGs:	4; 8; 10;							
OBJECTIVE 7.1. Development of the State Program for Integration of International Protection Holders and Asylum Seekers												
N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification							
7.1.1	Number of components envisaged by the Program	4	Min. 1 new component is operational within the Program	Min. 1 more new component is operational within the program	Legal act issued on approving the Program							
7.1.2	Number of Program beneficiaries per year	Baseline Value 2020 110	Mid-term Target Value 2025 Min. 150	Final Target Value 2030 Min. 200	Report of the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia							
Risks: Extra financial resource cannot be mobilized												
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing		Comment		
								State budget	Other			
								Amount	Code	Amount	Organization	
7.1.1.1	Update existing program of Integration of foreigners	1. Updated State program of integration of foreigners is adopted; 2. Services for foreigners are available in min. 3 towns (Tbilisi, Kutaisi, Batumi).	1. Details of legal act (agency, issuing person, number, date); 2. Statistical data on services' users.	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	UNHCR	12.2024	28,000 €			28,000 €	UNHCR	
OBJECTIVE 7.2. Facilitation of the reintegration of victims/statutory victims of THB to the society												
N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification							
7.2.1	Increased number of users of the services on care and assistance to victims / statutory victims of traffickings	4 (statutory) victims	Number of users of the services on care and assistance to victims / statutory victims of trafficking is increased by 20%	Number of users of the services on care and assistance to victims / statutory victims of trafficking is increased by 30%	Unified database on the users of services on care and assistance to victims / statutory victims of trafficking							
Risks: 1. Less number of identified victims / statutory victims of trafficking as compared to 2019; 2. Reluctance of victims / statutory victims to use the offered services.												
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing		Comment		
								State budget	Other			
								Amount	Code	Amount	Organization	
7.2.1.1	Monitor shelters and crisis centers providing services to victims / statutory victims of THB	Number of monitoring sessions: min. 1 monitoring session is conducted in each shelter (2 in total); and in each crisis center (5 in total)	Order on monitoring issued by the Agency for State Care and Assistance for the (Statutory) Victims of Human Trafficking	MoH (LEPL Agency For State Care and Assistance for the (Statutory) Victims of Human Trafficking)		12.2024	Admin. Resource				Agency responsible for reporting: Moj (THB Council)	
7.2.1.2	Retrain personnel of the central office of the Agency for State Care and Assistance for the (Statutory) Victims of Human Trafficking, shelters and crisis centers aimed at building capacity	Number of employees retrained (min. 20)	Agenda of the training and information of training participants	MoH (LEPL Agency For State Care and Assistance for the (Statutory) Victims of Human Trafficking)	ICMPD	12.2024	19,030 €			19,030 €	EU (ICMPD)	Agency responsible for reporting: Moj (THB Council)
OBJECTIVE 7.3. Designing unified approaches towards immigrants' integration												
N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification							
7.3.1	Legal act is developed, which reflects / defines a unified approach to integration of immigrants	N/A	1. Legal act is approved; 2. Min. 2 activities are included into the AP.	Min. 5 activities are included into the AP	1. Legal act published on the website of Legislative Herald of Georgia; 2. Annual AP monitoring reports.							
Risks: Involved parties cannot reach agreement on the legal act or its amendments												
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing		Comment		
								State budget	Other			
								Amount	Code	Amount	Organization	
7.3.1.1	Adopt the policy document on integration of immigrants	Policy document on integration of immigrants is adopted	Legal act	MoH	State agencies - partners of the SCMI Working Group on Integration Issues UNHCR	12.2024	Admin. Resource					
OBJECTIVE 7.4. Raise public awareness on immigrants' potential												
N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification							
7.4.1	Level of positive attitude of population towards immigrants' potential for the country development	According to the findings of the public opinion survey, the attitude of respondents towards foreigners living in Georgia on the long term basis is the following: • 34% believe foreigners will invest money in Georgia; • 23% believe foreigners will contribute to Georgia's economic development; • 14% believe foreigners will increase Georgia's popularity abroad; • 9% believe foreigners will introduce new technologies.	Baseline figures are increased by min. 2%	Baseline figures are increased by min. 5%	Public opinion survey report							
Risks: Influence of external factors on formation of public opinion												

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
7.4.1.1	Conduct informational meetings on integration opportunities for international protection status holders in Georgian regions	Number of meetings (min. 3)	Meeting agenda	MoH	UNHCR	12.2024	Admin. Resource					
7.4.1.2	Inform beneficiaries on available services by informational portal for foreigners	Number of beneficiaries informed (min. 300)	Statistical data	MoH	UNHCR	12.2024	24,000 €			24,000 €	UNHCR	
7.4.1.3	Develop digital App on integration services for immigrants	App developed	Digital link of App	MoH	World Vision Georgia	12.2024	180,000 €			180,000 €	World Vision Georgia	

OBJECTIVE 7.5. Provide immigrants with wider opportunities for learning state language

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
7.5.1	Number of foreigners living in Georgia with different legal statuses who have (duly recognized) certificate confirming knowledge of Georgian language	Up to 100	Increased by min. 5%	Increased by min. 5%	Annual AP monitoring reports

Risks: Lack of interest from the target group

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
7.5.1.1	Teaching Georgian language to asylum seekers and international protection holders aged 6-18	Number of beneficiaries who successfully completed the program (min. 20)	MoE statistics	MoE	MIA	12.2024	94,600 €	94,600 €	32 02			
7.5.1.2	Teaching Georgian language to asylum seekers and international protection holders aged 16 and above	Number of beneficiaries of the program (min. 50)	MoE statistics	MoE (LEPL Zurab Zhvania School of Public Administration)	MIA MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency) UNHCR	12.2024	62,700 €	44,700 €	32 03	18,000 €	UNHCR	
7.5.1.3	Implementation of the 'Teaching Georgian as a State Language program' to the refugee status holders aged 16 and above	Number of beneficiaries of the program (min. 40)	MoE Statistics	MoE (LEPL Zurab Zhvania School of Public Administration)	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	12.2024	107,333 €	107,333 €	32 03			